THOMAS C. HORNE 1 Attorney General 2 (Firm State Bar No. 14000) 3 MONTGOMERY LEE Assistant Attorney General State Bar No. 005658 4 1275 W. Washington, CIV/LES Phoenix, Arizona 85007-2997 Tel: (602) 542-7980 Fax: (602) 364-3202 6 7 Attorneys for the Arizona State Board of Pharmacy 8 9 BEFORE THE ARIZONA STATE BOARD OF PHARMACY 10 In the Matter of 11 Board Case No. 15-0001-PHR 12 Lai Le, CONSENT AGREEMENT Holder of License No. T016875 13 FOR CONTINUING EDUCATION As a Pharmacy Technician In the State of Arizona and CIVIL PENALTY 14 15 In the interest of a prompt and judicious settlement of this case, consistent with the 16 public interest, statutory requirements and the responsibilities of the Arizona State Board 17 of Pharmacy ("Board") under A.R.S. § 32-1901, et. seq., Lai Le ("Respondent"), hoider 18 of Pharmacy Technician License Number T016875 in the State of Arizona, and the Board 19 enter into the following Recitals, Findings of Fact, Conclusions of Law and Order 20 ("Consent Agreement") as a final disposition of this matter. 21 22 RECITALS 23 1. Respondent has read and understands this Consent Agreement and has had the opportunity to discuss this Consent Agreement with an attorney, or has waived the 24 opportunity to discuss this Consent Agreement with an attorney. 25

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- 2. Respondent understands that he has a right to a public administrative hearing concerning this matter at which hearing he could present evidence and cross examine witnesses. By entering into this Consent Agreement, Respondent knowingly and voluntarily relinquishes all right to such an administrative hearing, as well as rights of rehearing, review, reconsideration, appeal, judicial review or any other administrative and/or judicial action, concerning the matters set forth herein.
- 3. Respondent affirmatively agrees that this Consent Agreement shall be irrevocable.
- 4. Respondent understands that this Consent Agreement or any part of the agreement may be considered in any future disciplinary action by the Board against him.
- 5. Respondent understands this Consent Agreement deals with Board complaint number 4333 involving allegations of unprofessional conduct against Respondent. The investigation into these allegations against Respondent shall be concluded upon the Board's adoption of this Consent Agreement.
- 6. Respondent understands that this Consent Agreement does not constitute a dismissal or resolution of any other matters currently pending before the Board, if any, and does not constitute any waiver, express or implied, of the Board's statutory authority or jurisdiction regarding any other pending or future investigation, action or proceeding.
- 7. Respondent also understands that acceptance of this Consent Agreement does not preclude any other agency, subdivision, or officer of this State from instituting any other civil or criminal proceedings with respect to the conduct that is the subject of this Consent Agreement.
- 8. Respondent acknowledges and agrees that, upon signing this Consent Agreement and returning this document to the Board's Executive Director, he may not revoke his acceptance of the Consent Agreement or make any modifications to the

document regardless of whether the Consent Agreement has been signed by the Executive Director. Any modification to this original document is ineffective and void unless mutually agreed by the parties in writing.

- 9. This Consent Agreement is subject to the approval of the Board and is effective only when accepted by the Board and signed by the Executive Director. In the event that the Board does not approve this Consent Agreement, it is withdrawn and shall be of no evidentiary value and shall not be relied upon nor introduced in any action by any party, except that the parties agree that should the Board reject this Consent Agreement and this case proceeds to hearing, Respondent shall assert no claim that the Board was prejudiced by its review and discussion of this document or any records relating thereto.
- 10. If a court of competent jurisdiction rules that any part of this Consent Agreement is void or otherwise unenforceable, the remainder of the Consent Agreement shall remain in full force and effect.
- 11. Respondent understands that this Consent Agreement is a public record that may be publicly disseminated as a formal action of the Board and may be reported as required by law to the National Practitioner Data Bank and the Healthcare Integrity and Protection Data Bank.
- 12. Respondent understands that any violation of this Consent Agreement constitutes unprofessional conduct and may result in disciplinary action. A.R.S. §§ 32-1901.01(C) (16), -1927.01(A) (1).
- 13. Respondent agrees that the Board will adopt the following Findings of Fact, Conclusions of Law and Order.

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| 1 | en g | | / | | |
| | Lai | Le | | | |

Dated: 02 / 04 / 2015

Subscribed and sworn to before me in the County of Maricopa, State of Arizona this 04 day of Formany, 2014, by Lai Le.



NOTARY PUBLIC

My Commission expires: fareay 09, 2019

FINDINGS OF FACT

- 1. The Board is the duly constituted authority for licensing and regulating the practice of pharmacy in the State of Arizona.
- 2. Respondent is the holder of license number T016875 to practice as a pharmacy technician in the State of Arizona.
- 3. During all relevant times to these findings, Respondent worked as a pharmacy technician at Walgreen's Pharmacy #6872 (the "Pharmacy") located at 2930 N. 67th Ave., Phoenix, Arizona.
- 4. On or about May 16, 2014 a consumer was dispensed a prescription from the Pharmacy for azithromycin 200mg/5ml suspension which must be reconstituted prior to dispensing. Respondent dispensed the medication without reconstituting it and failed to alert the pharmacist on duty to provide counseling. The prescription was sold to the consumer at the drive-thru window and the pharmacist on duty did not observe this transaction as he was assisting another consumer at the front counter.

CONCLUSIONS OF LAW

- 1. The Board possesses jurisdiction over the subject matter and over Respondent pursuant to A.R.S. § 32-1901 et seq.
- 2. The Board may discipline a pharmacy technician who has engaged in unprofessional conduct. A.R.S. § 32-1927.01(A) (1).
- 3. The conduct and circumstances described above constitute unprofessional conduct pursuant to A.R.S. § 32-1901.01 (C) (2) (Violating a federal or state law or administrative rule relating to the manufacture or distribution of drugs or devices).
- 4. The conduct and circumstances described above constitute unprofessional conduct pursuant in violation of A.A.C. R4-23-402 (A) (11) and A.A.C. R4-23-1104 (A) (5).

ORDER

Based upon the above Findings of Fact and Conclusions of Law, IT IS HEREBY ORDERED THAT Respondent shall:

- Pay a civil penalty of \$250.00 within 90 days of the effective date of this Order; and
- 2. Successfully complete and provide proof of successful completion to the Board of nine (9) contact hours (0.9 C.E.U.) of American Council on Pharmaceutical Education course(s) on the topic of medication errors and prevention. The required course(s) must be completed within 90 days of the effective date on this Order, must be pre-approved by Board staff, and shall be in addition to the requirements of A.R.S. § 32-1936 and A.A.C. R4-23-204.
- Respondent shall pay all costs associated with complying with this Consent Agreement.

| 1 | 4. If Respondent violates this Order in any way or fails to fulfill the | | | | | |
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| 2 | requirements of this Order, the Board, after giving the Respondent notice and the | | | | | |
| 3 | opportunity to be heard, may revoke, suspend or take other disciplinary actions agains | | | | | |
| 4 | Respondent's license. The issue at such a hearing will be limited solely to whether thi | | | | | |
| 5 | Order has been violated. | | | | | |
| 6 | DATED this SO day of MOGOLAS | | | | | |
| 7 | | | | | | |
| 8 | ARIZONA STATE BOARD OF PHARMACY | | | | | |
| 9 | (Seal) | | | | | |
| 10 | By: | | | | | |
| 11 | HAL WAND, R.Ph. Executive Director | | | | | |
| 12 | OPICINAL OF THE EODECOING BY ED | | | | | |
| 13 | ORIGINAL OF THE FOREGOING FILED this 030 day of March, 2014; with: | | | | | |
| 14 | Arizona State Board of Pharmacy | | | | | |
| 15 | 1616 W. Adams Street Phoenix, Arizona 85007 | | | | | |
| 16 | COPY OF THE FOREGOING MAILED BY CERTIFIED MAIL this 30 day of Monch, 2014;5 | | | | | |
| 17 | | | | | | |
| 18 | Lai Le 4651 E. Hazeltine Way | | | | | |
| 19 | Chandler, Arizona 85249 Respondent | | | | | |
| 20 | COPY OF THE FOREGOING MAILED | | | | | |
| 21 | this 30 day of Mouch, 2014, to: | | | | | |
| 22 | Montgomery Lee Assistant Attorney General | | | | | |
| 23 | 1275 W. Washington Street, CIV/LES Phoenix, Arizona 85007 | | | | | |
| 24 | Attorney for the Board | | | | | |
| 25 | <u> </u> | | | | | |
| 26 | Doc # 4138452 | | | | | |